



# VIRUPAKSHA ORGANICS LIMITED

(WHO-GMP AND ISO 9001: 2015 Certified Company)

Corporate office: Plot No. B-4, IDA, Gandhinagar, Hyderabad – 500 037, Telangana, INDIA  
Tel : +91-40-23073417, 23075816, Fax : +91-40- 23720738, Email: [info@virupaksha.com](mailto:info@virupaksha.com)

## CONFLICT MINERALS POLICY

- We at VOL are committed to corporate responsibility and to respecting human rights in all our operations and in our supply chain.
- Conflict minerals includes **tin, tantalum, tungsten and gold**, also known as 3TG. Although VOL does not directly purchase any raw 3TG minerals from our suppliers, we purchase component parts from our suppliers that could include 3TG derived from mines in the Democratic Republic of Congo or adjoining countries.
- We at VOL are committed to ensure that if any conflict minerals are used or contained in our products, we ensure that they are sourced with due respect for human rights, the need to avoid contributing to conflict, and the desire to support development through our supply chain practices.
- To aid in our compliance, VOL has adopted a Supplier Code of Conduct requiring that applicable suppliers to VOL of products containing conflict minerals:
  - Comply with our Supplier Code of Conduct.
  - Source materials from socially responsible suppliers.
  - commit to identifying, reducing and ultimately eliminating the use in materials supplied to VOL of conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo and surrounding countries.
  - work with your upstream suppliers and supply chain to determine the source and chain of custody of any products containing conflict minerals supplied to VOL.
  - cooperate with VOL in its efforts to comply with any applicable reporting requirements of governmental agencies.

All purchase orders shall include the following statement:

All items supplied against this purchase order that contain Tin, Tantalum, Tungsten or Gold (3TG) must be sourced in accordance with the OECD guidelines on conflict free mineral supply chains.

**G. Chandra Mouliswar Reddy**  
**Managing Director**

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