



# VIRUPAKSHA ORGANICS LIMITED

(WHO-GMP AND ISO 9001: 2015 Certified Company)

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## SUPPLIER DIVERSITY POLICY

- We at VOL are committed to making it part of our strategic sourcing process by providing opportunities for diverse businesses to participate as partners and suppliers of goods and services for VOL.
- VOL's standard of ethics strictly prohibits discrimination of suppliers based on race, color, religion, sex, national origin, age, disability, genetic information, sexual orientation, gender identity and expression, or other classifications protected under any local law.
- We at VOL call a "Diverse Supplier" as a entity or business that provides materials, goods and/or services to VOL (including contractors, subcontractors, vendors, and consultants) and is at least fifty-one percent (51%) owned, managed, and controlled by a diverse person or group like
  - Business owned by Women,
  - Business owned by Disable Persons
  - Business owned by Minorities
  - Business owned by Veterans of India's armed forces
  - MSME's etc
- Although these diverse suppliers would be of prime importance to VOL and would be preferred, it is necessary that all suppliers comply to all Quality, Technical, Legal, EHS and other requirements of VOL.

**G. Chandra Mouliswar Reddy**  
**Managing Director**

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